

JANUARY 5, 2026

REORGANIZATION OF THE BOARD FOR 2026

The reorganization meeting for 2026 was called to order at 6:00 P.M. by Gary Deck in the Tulpehocken Township Municipal Building. Those present were Gary Deck, Lester Feick, Harold Zimmerman, Bryan Dronick, Kathy Judy and Lisa Care.

There were no members in audience

The meeting continued with the pledge to the American Flag.

PUBLIC COMMENTS - None.

REORGANIZATION OF THE BOARD FOR 2026

Appointment of Temporary Chairman – *Supervisor Zimmerman made a motion to appoint Gary Deck as Temporary Chairman -- seconded by Supervisor Feick and passed unanimously (3-0).*

Appointment of Temporary Secretary – *Supervisor Feick made a motion to appoint Kathy Judy as Temporary Secretary -- seconded by Supervisor Zimmerman and passed unanimously (3-0).*

Office of Chairman – *Supervisor Feick made a motion to reappoint Gary Deck as Chairman for the year 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0).* From this point on Chairman Deck presided over the meeting.

Office of Vice Chairman – *Supervisor Zimmerman made a motion to appoint Lester Feick as Vice-Chairman for the year 2026 -- seconded by Chairman Deck and passed unanimously (3-0).*

Secretary Treasurer – *Supervisor Zimmerman made a motion to reappoint Kathy Judy as Secretary/Treasurer for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0).* *Supervisor Zimmerman made a motion to increase the hourly rate for the Secretary/Treasurer \$0.75 cents/hour for the year 2026 -- seconded by Chairman Deck and passed unanimously (3-0).* Hourly rate for 2026 is set at \$25.75.

Treasurer's Bond – *Supervisor Zimmerman made a motion to recommend the Auditors increase the amount of the Treasurer's Bond up to twice the current bond (or not to exceed \$900,000) -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

Road Working Supervisors – *Supervisor Zimmerman made a motion to appoint all three (3) Supervisors (Gary Deck, Lester Feick and Harold Zimmerman) as Road Working Supervisors for 2026 -- seconded by Chairman Deck and passed unanimously (3-0).* *Supervisor Zimmerman made a motion to recommend the Auditors increase the hourly rate for Road Working Supervisors \$0.80/hour (hourly rate for 2026 to be set at \$26.70) -- seconded by Chairman Deck and passed unanimously (3-0).*

Road Master – *Supervisor Zimmerman made a motion to reappoint Lester Feick as Road Master for the year 2026-- seconded by Chairman Deck and passed unanimously (3-0).* *Supervisor Zimmerman made a motion to recommend the Auditors increase the hourly rate for the Road Master \$0.80/hour (hourly rate for 2026 to be set at \$27.45) -- seconded by Chairman Deck and passed (2-0-1).* *Vice Chairman Feick abstained, stating for the record that he has a conflict due to the wage being his own.*

Road Employee – Supervisor Zimmerman made a motion to reappoint Alan Bashore, Kyle Batz, Terry Hamm, Richard Kramer, Kirk Merkey, David Patrick, Harry Reinhold, Dale Swope and Burt Wessner as Road Employees on an as needed basis for 2026 -- seconded by Chairman Deck and passed unanimously (3-0). Chairman Deck made a motion to increase the hourly rate for the year 2026 by \$0.75/hour for non-CDL Road Employees Alan Bashore, Terry Hamm and Kirk Merkey -- seconded by Supervisor Zimmerman and passed unanimously (3-0). Supervisor Zimmerman made a motion to increase the hourly rate for the year 2026 by \$0.75/hour for CDL Road Employees Kyle Batz, Richard Kramer, David Patrick, Harry Reinhold, Dale Swope and Burt Wessner -- seconded by Vice Chairman Feick and passed unanimously (3-0). Hourly rates for 2026 are set at \$24.25 for non-CDL Road Employees and \$24.75 for CDL Road Employees.

Sewer Maintenance Worker 1 – Chairman Deck made a motion to reappoint Lester Feick as Sewer Maintenance Worker 1 for the year 2026 -- seconded by Supervisor Zimmerman and passed (2-0-1). Supervisor Zimmerman made a motion to recommend the Auditors increase the hourly rate for the Sewer Maintenance Worker 1 by \$0.80/hour for 2026 (hourly rate for 2026 to be set at \$27.45) -- seconded by Chairman Deck and passed (2-0-1). Vice Chairman Feick abstained from both motions, stating for the record that he has a conflict due to the position and wage being his own.

Sewer Maintenance Worker 2 – Vice Chairman Feick made a motion to appoint Harry Reinhold, Dale Swope and Harold Zimmerman as Sewer Maintenance Worker 2 for the year 2026 - - seconded by Chairman Deck and passed (2-0-1). Chairman Deck made a motion to increase the hourly rate for the year 2026 by \$0.75 for Sewer Maintenance Worker 2 -- seconded by Vice Chairman Feick and passed (2-0-1). Supervisor Zimmerman abstained from both motions, stating for the record that he has a conflict due to the position and wage being his own. Hourly rates for 2026 are set at the already determined CDL Road Employee rate of \$24.75/hr. for Harry Reinhold and Dale Swope and Harold Zimmerman's 2026 working Supervisor hourly rate set to be, pending Auditor approval, \$26.70.

Sewer Service Secretary – Supervisor Zimmerman made a motion to reappoint Lisa Care as Sewer Service Secretary for the year 2026 – seconded by Chairman Deck and passed unanimously (3-0). Vice Chairman Feick made a motion to increase the hourly rate for the year 2026 by \$0.70/hour -- seconded by Supervisor Zimmerman and passed unanimously (3-0). Hourly rate for 2026 is set at \$23.70.

Planning Commission Secretary – Vice Chairman Feick made a motion to reappoint Lisa Care as Planning Commission Secretary for the year 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0). – Supervisor Zimmerman made a motion to increase the hourly rate for the year 2025 by \$0.70/hour -- seconded by Vice Chairman Feick and passed unanimously (3-0). Hourly rate for 2026 is set at \$23.70.

Recreation Board Secretary – Supervisor Zimmerman made a motion to appoint Kathy Judy as Recreation Board Secretary for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Vice Chairman Feick made a motion to increase the hourly rate for the year 2026 by \$0.75/hour -- seconded by Supervisor Zimmerman and passed unanimously (3-0). Hourly rate for 2026 is set at \$25.75.

Police Commissioner – Vice Chairman Feick made a motion to reappoint Harold Zimmerman as Police Commissioner for the year 2026 -- seconded by Chairman Deck and passed unanimously (3-0).

Chief of Police – Chairman Deck made a motion to reappoint Bryan Dronick as Chief of Police for the year 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0). Pay rate is set by Police contract. (2026 rate \$39.07/hour)

Full Time Police Officers/Patrolman 1 – Supervisor Zimmerman made a motion to reappoint both John Guacci and Chad Hepler as full time Police Officers/Patrolmen 1 for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Pay rate is set by Police contract. (2026 rate \$32.05/hour)

Police Dept. Secretary – *Vice Chairman Feick made a motion to reappoint Lisa Care as Police Department Secretary for the year 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0). Supervisor Zimmerman made a motion to increase the hourly rate for the year 2026 by \$0.70/hour -- seconded by Vice Chairman Feick and passed unanimously (3-0). Hourly rate for 2026 is set at \$23.70.*

Zoning Officer & Property Maintenance Official – *Supervisor Zimmerman made a motion to reappoint Mack Engineering Inc. as Zoning Officer and Property Maintenance Official for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Vice Chairman Feick made a motion to accept the fee schedule for 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0). Municipal hourly rate is \$69.00 for 2026.*

Zoning Solicitor *Vice Chairman Feick made a motion to accept the Masano & Bradley, LLP fee schedule for 2026 if the Zoning Hearing Board reappoints Michael J. Gombar, Jr., Esquire as Zoning Hearing Solicitor - - seconded by Supervisor Zimmerman and passed unanimously (3-0). Municipal hourly rate, pending the Zoning Hearing Boards appointment, is \$170.00 for 2026.*

Solicitor – *Supervisor Zimmerman made a motion to reappoint Hartman, Valeriano, Magovern & Lutz, P.C. as Township Solicitor for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Supervisor Zimmerman made a motion to accept their fee schedule for 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Municipal hourly rate is \$200 for 2026.*

Sewage Enforcement Officer – *Vice Chairman Feick made a motion to reappoint JB Environmental Service LLC as SEO for the year 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0). Supervisor Zimmerman made a motion to accept their fee schedule for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Municipal hourly rate is \$72 for 2026.*

Sewer Service Engineer – *Supervisor Zimmerman made a motion to reappoint Mack Engineering Inc. as Sewer Service Engineer for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Supervisor Zimmerman made a motion to accept their fee schedule for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Municipal hourly rate is \$120 for 2026.*

Township Engineer and Planning Commission Engineer – *Vice Chairman Feick made a motion to reappoint Mack Engineering Inc. as Township Engineer for the year 2026 - - seconded by Supervisor Zimmerman and passed unanimously (3-0). Supervisor Zimmerman made a motion to accept their fee schedule for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Municipal hourly rate is \$120 for 2026.*

Building Code Enforcement Officer – *Supervisor Zimmerman made a motion to reappoint Commonwealth Code Inspection Service Inc. as Building Code Enforcement Officer for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0). Supervisor Zimmerman made a motion to accept their fee schedule for the year 2026 (no increase from 2025) -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

Vacancy Board Chairman – *Supervisor Zimmerman made a motion to reappoint Jacob Derr as Vacancy Board Chairman for the year 2026 -- seconded by Vice Chairman Feick and passed (2-0-1). Chairman Deck abstained, stating for the record that he is abstaining to avoid any appearance of conflict due to his relationship to Mr. Derr.*

Township Auditor – *Chairman Deck made a motion to appoint Wanda Keener as Auditor for the two year term until next elections (January, 2026 through December, 2027) - - seconded by Supervisor Zimmerman and passed unanimously (3-0).*

Zoning Hearing Board Member – *Supervisor Zimmerman made a motion to adopt **Resolution 2026-2** reappointing Larry Dean Martin to a three (3) year term -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

Zoning Hearing Board 2nd Alternate Member – *Supervisor Zimmerman made a motion to adopt **Resolution 2026-1** reappointing Susan Wolfe to a three (3) year term -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

Planning Commission Member – There is a vacant seat on the Planning Commission – No action taken.

Recreation Board Member – There is a vacant seat on the Recreation Board – No action taken.

CDL Program Coordinator – *Vice Chairman Feick made a motion to reappoint Kathy Judy as the CDL Program Coordinator for the year 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0).*

Right to Know Officer – *Vice Chairman Feick made a motion to reappoint Kathy Judy as the Right to Know Officer for the year 2026 -- seconded by Supervisor Zimmerman and passed unanimously (3-0).*

EMA Coordinator – *Supervisor Zimmerman made a motion to reappoint Burt Wessner for EMA Coordinator for the year 2026 at Mr. Wessner's already determined hourly road employee rate of \$24.75 -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

Asst. EMA Coordinator – *Vice Chairman Feick made a motion to reappoint Brian Blouch as the Asst. EMA Coordinator for the year 2026 at the hourly rate of \$15.00 -- seconded by Supervisor Zimmerman and passed unanimously (3-0).*

Delegates for 2026 State Convention – Dates for the State Convention are April 19 – 22, 2026. It was decided that all three Board Members would attend the 2026 Convention.

Voting Delegate for 2026 State Convention – *Chairman Deck made a motion to appoint Lester Feick as Voting Delegate for the 2026 State Convention -- seconded by Supervisor Zimmerman and passed unanimously (3-0).*

CPA Auditor for fiscal year 2025 - *Supervisor Zimmerman made a motion to adopt **Resolution 2026-3** appointing Riley & Company, Inc as CPA Auditor for fiscal year 2025 -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

Depositor of Township Funds – *Supervisor Zimmerman made a motion to adopt **Resolution 2026-4**, to retain PLGIT, and **Resolution 2026-5**, to retain First Citizens Community Bank, as the depositories of Township Funds for the year 2026 -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

Payment of Bills between Meetings – *Supervisor Zimmerman made a motion made a motion to adopt **Resolution 2026-6**; to authorize the payment of bills between meetings – seconded by Vice Chairman Feick and passed unanimously (3-0).*

Legal Advertising Paper – *Supervisor Zimmerman made a motion to reappoint The Reading Eagle as the legal advertising paper for Tulpehocken Township -- seconded by Vice Chairman Feick and passed unanimously (3-0).*

CDL Employee Roster – The current CDL Roster employees are Kyle Batz, Gary Deck, Lester Feick, Richard Kramer, David Patrick, Harry Reinhold, Dale Swope and Burt Wessner. The Board agreed there are no changes for 2026.

Firefighter Resolution – *Supervisor Zimmerman made a motion to extend the effectiveness of **Resolution 2013-9** allowing members of the Rescue Fire Company of Mt. Aetna and Keystone Fire Company of Rehrersburg to participate in ancillary activities and requiring them to obtain authorization from the Board of Supervisors to provide non-emergency fire police assistance outside of Tulpehocken Township -- seconded by Chairman Deck and passed (2-0-1). Vice Chairman Feick abstained, stating for the record that he is an officer with Keystone Fire Company and was abstaining to avoid any potential appearance of conflict.*

Mileage Rate – Vice Chairman Feick made a motion to adopt **Resolution 2026-7** to set the mileage rate for the year 2026 at the current IRS rate of 72.5 cents (\$0.725) -- seconded by Supervisor Zimmerman and passed unanimously (3-0).

Contract Full Time Employee Benefits & Holidays – as per employee contract.

Non-Contract Employee Benefits & Holidays – as per employee manual.

Delegation of Supervisors' responsibilities:

- **Streets & Roads** – Chairman Deck made a motion to assign Lester Feick responsibility over Streets & Roads - - seconded by Supervisor Zimmerman and passed unanimously (3-0).
- **Police Department** – Chairman Deck made a motion to assign Harold Zimmerman responsibility over Police Department – seconded by Vice Chairman Feick and passed unanimously (3-0).
- **Sewer & Township Secretaries** – Vice Chairman Feick made a motion to assign Gary Deck responsibility over Sewer and Township Secretaries – seconded by Supervisor Zimmerman and passed unanimously (3-0).

PERMIT FEES – Supervisor Zimmerman made a motion to keep fees set as per the **Comprehensive Fee Schedule – Resolution 2024-11 (Rev. 02/25)** - - seconded by Vice Chairman Feick and passed unanimously (3-0).

ADJOURNMENT – Supervisor Zimmerman made a motion to adjourn the meeting at 7:02 P.M. -- seconded by Vice Chairman Feick and passed unanimously (3-0).

Respectfully Submitted,

Kathy Judy
Secretary, Tulpehocken Township

Attachments: G. Deck – Abstention Memorandum
L. Feick – Abstention Memorandum
H. Zimmerman – Abstention Memorandum